# **?** Pace International

# Seven Core and Aspirational Values of Pace International



We strive to provide unparalleled postharvest services to our customers worldwide, and to make things right for our customers.

### Integrity above all.

We are fully committed to conduct business in a responsible, compliant, safe and ethical manner, no matter what the circumstances are. Safety, quality and legal compliance always comes first.

### Passionate about a sustainable food supply chain.

We are driven to help increase consumption of fresh produce while driving waste to zero. We strive to have a positive impact in the environment on everything we do, from the way we produce our products to how they impact food waste, nutrition and use of resources.

## Forward thinkers.

We are driven to continue discovering, developing and collaborating with our group companies and external innovators to bring the most disruptive products and technologies that will keep improving the way we store, pack, transport and enjoy fresh horticultural products. We celebrate our innovations and recognize our top contributors.

## Partnership builders.

Our past and future success will continue to be based on developing long-lasting relationships and alliances with our customers, suppliers and technology partners to create a unique ecosystem of knowledge, services and technological solutions to the global fresh produce industry.

#### Knowledge creators.

We aim to create unique data, knowledge and expertise around the use of our products, services and technologies for the betterment of fresh produce quality and safety, the efficiencies in our customers' operations, and ultimately a cleaner environment.

#### **Diversity committed.**

We are committed to building a diverse and inclusive work force and environment where every team member can develop their skills and advance their careers, feel free to bring their unique self and perspectives, and passionately contribute to our mission, vision and goals, making us a better company and member of our communities